

Meeting Date; 8/9/2022

Meeting of; Madison County Fiscal Court

Meeting Type; Regularly Scheduled

HONORABLE REAGAN TAYLOR COUNTY JUDGE EXECUTIVE PRESIDING

The Madison County Fiscal Court convened in regular session on the 9th of August 2022 at 9:30AM in the Fiscal Courtroom in Richmond, Ky. Present was the Honorable Reagan Taylor in the chair presiding and the following members of the Fiscal Court: Ben Robinson III, John Tudor, and Tom Botkin were present. Madison County Attorney Jennie Haymond, Madison County Sheriff Michael Coyle, Madison County Jailer Steve Tussey, and Madison County Clerk Kenny Barger were also present.

It being determined a quorum was present, the meeting was called to order.

Judge Taylor asked Richmond Mayor Robert Blythe to lead the Court in prayer. Judge Taylor asked Sheriff Michael Coyle to lead the Pledge of Allegiance.

IN RE: Approval of Meeting Minutes 7-26-2022:

Motion by John Tudor seconded by Ben Robinson III to approve the minutes from the regularly called meeting on July 26, 2022.

Motion carried on roll call vote as follows:

Tom Botkin-Yes	Roger Barger-Not in Attendance
John Tudor- Yes	Ben Robinson III- Yes
Reagan Taylor – Yes	

Treasurer's Report:

Glenna Smith, Treasurer, addressed the court to give the monthly treasurer's report (see on file).

Magistrate Tudor stated that the Revenue amounts where quite a bit more than the Expenditures for every department but the Jail, which it always is due to the expenses of housing all the inmates; it has been a good year.

IN RE: Amend the Agenda for Resolution 2022-105:

Judge Taylor asked the Court to amend the agenda to add Resolution 2022-105 for an emergency that came up over the weekend.

Motion by Tom Botkin seconded by John Tudor to approve the Amending of the Agenda for Resolution 2022-105.

Motion carried on roll call vote as follows:

Tom Botkin-Yes	Roger Barger- Not in Attendance
John Tudor- Yes	Ben Robinson III-Yes
Reagan Taylor – Yes	

IN RE: Resolution 2022-102—Madison Airport Board, Inc. Appointment:

Judge Taylor presented Resolution 2022-102—Madison Airport Board, Inc. Appointment for the Court's approval. This Resolution is to appoint Colleen Chaney to the Madison Airport Board, Inc.

Motion by Tom Botkin seconded by Ben Robinson III to approve Resolution 2022-102—Madison Airport Board, Inc. appointing Colleen Chaney to the Madison Airport Board.

Magistrate Tudor asked if this would be Fiscal Court's appointment to the Board or ECU's. Judge Taylor explained that the Airport Board is set up between four entities now: City of Richmond, City of Berea, Eastern Kentucky University, and the County. Each entity gets their own appointment, but they all have to ratify each other's appointments. This appointment comes to the Court from the Board of Regents with ECU.

Magistrate Botkin stated that Chaney excels at all she does and looks forward to having her on the Airport Board.

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Motion carried on roll call vote as follows:

Tom Botkin-Yes Roger Barger- Not in Attendance

John Tudor- Yes Ben Robinson III-Yes

Reagan Taylor – Yes

IN RE: Resolution 2022-103—Madison County 2022 Ad Valorem Rates:

Judge Taylor presented Resolution 2022-103—Madison County 2022 Ad Valorem Rates for the Court's approval. This Resolution is to adopt the Madison County 2022 Ad Valorem Rates.

Motion by Ben Robinson III seconded by John Tudor to approve Resolution 2022-103—Madison County 2022 Ad Valorem Rates.

Magistrate Tudor stated that since he has been a Magistrate, the compensating rate has actually gone down 1%. The value of property has gone up over time, but citizens are paying a lower rate than they would have been previously. Tudor asked Judge Taylor to explain the compensating rate and how the court comes to that. Judge Taylor explained that the compensating rate is compensating the governing body for the total amount of money they received the prior year. The PVA is responsible for reassessing the value of property each year. The County has about 36,000 parcels of land and by state law, the PVA has to reassess so many of those parcels each year. Those parcels that are reassessed might pay a little bit more because their value has increased, but the rate they are paying has gone down. Whereas the parcels that didn't get reassessed will be paying less. Magistrate Robinson asked if new constructions are factored into the compensating rate. Judge Taylor explained that when they figure the compensating rate, it is only for what is on the tax roll for the previous year, so those new constructions are not part of that figure.

Magistrate Tudor explained that the PVA has standards and regulations that he has to meet from the state to make the value adjustments on properties. Judge Taylor also explained that there is an appeal process if a citizen doesn't agree with the assessment of their property. The citizen will first meet with the PVA, if an agreement is not reached at that time, then they can bring their case to the Tax Appeal Board who is made up of three members appointed by the City of Richmond, the County Judge Executive, and the Fiscal Court. The citizen then has the opportunity to go to the State Appeals Board if they are not satisfied with the local Appeal Board's assessment.

Motion carried on roll call vote as follows:

Tom Botkin-Yes Roger Barger- Not in Attendance

John Tudor- Yes Ben Robinson III- Yes

Reagan Taylor – Yes

IN RE: Resolution 2022-104—Donation Surplus Vehicles to Eastern Kentucky Counties:

Jill Williams, Deputy Judge Executive, presented Resolution 2022-104—Donation Surplus Vehicles to Eastern Kentucky Counties for the Court's approval. This Resolution is to approve the lending of Madison County Sheriff's Office surplus vehicles to several Eastern Kentucky counties that were impacted by the devastating floods in July 2022.

Motion by Tom Botkin seconded by John Tudor to approve Resolution 2022-104—Donation Surplus Vehicles to Eastern Kentucky Counties.

Magistrate Tudor expressed his thankfulness for the Court to be able to donate these vehicles.

Judge Taylor explained that these cars were already in surplus. Shepherd went through the vehicles to make sure they were roadworthy and found some of the vehicles were in need of new batteries, which were donated by a local business.

Motion carried on roll call vote as follows:

Tom Botkin-Yes Roger Barger- Not in Attendance

John Tudor- Yes Ben Robinson III- Yes

Reagan Taylor – Yes

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IN RE: Resolution 2022-105—UPS System Emergency Repairs:

Dustin Heiser, EMA/CSEPP Director, presented Resolution 2022-105—UPS Systems Emergency Repairs for the Court's approval. This Resolution is to approve Uninterruptible Power Supplies (UPS) System Emergency repairs at the Madison County Emergency Operations Center (EOC) to prevent a fluctuation in power at the EOC.

Motion by John Tudor seconded by Ben Robinson III to approve Resolution 2022-105—UPS Systems Emergency Repairs.

Magistrate Tudor asked Heiser to explain what the UPS technology is. Heiser stated that it is basically a computer system and a bank of batteries that is between the utility power and the generator power. In a situation where power loss happens, the UPS will hold the vital components long enough to allow the generator to start up so there will not be a drop out in the electrical system that could cause serious issues, especially with the 911 system. It is a failproof backup system between the generator and normal electrical power.

Judge Taylor stated that it may take 30 seconds for the generator power to kick on, but that 30 seconds of loss of power shuts down computer servers, which can take a while to power back on once the generator kicks in. This could result in safety issues with the 911 system as well as loss of productivity for the rest of the County offices.

Magistrate Robinson asked Heiser to explain option 1 and option 2 of Henderson's bid proposal. Heiser stated that option 1 is just the replacement of the necessary battery and capacitors, whereas option 2 is a lease of a temporary unit until EOC can get a new unit in. He believes that option 1 would be more feasible and cost effective to do while they are looking at getting a new unit.

Magistrate Botkin asked if there were any indicators that let them know the system is getting weak. Heiser stated that no, there is not, but it does go through routine preventative maintenance.

Motion carried on roll call vote as follows:

Tom Botkin-Yes Roger Barger- Not in Attendance

John Tudor- Yes Ben Robinson III-Yes

Reagan Taylor – Yes

IN RE: Recruitment and Retainment Update-Human Resources:

Morgan Elliston, Human Resources Coordinator, presented an update on where the County is regarding recruitment and retainment. Elliston stated that they are currently in the process of conducting a pulse survey to assess what was discussed in the previous engagement survey. She also stated that half of the County Departments are not fully staffed; they are getting applicants coming in for some departments but not all, and that most of the Personnel that is being presented at Court today are promotions from within the Departments. Magistrate Robinson stated that he is happy to hear that they are retaining and promoting people from within but is concerned about the 88% of employees that are actively looking for other jobs and wanted to know what is being done to help retain personnel, and how they can enhance the leadership skills of existing supervisors and managers. Elliston stated that they are revamping the application process, conducting stay interviews with long service employees, exit interviews, and communicating with employees to get their suggestions and input, as well as potentially having an internal career fair, and coaching sections with employees and their supervisors. Magistrate Botkin stated that over the years the County has increased their retention by providing training for different departments and supervisors, incentives, and increase in pay scale.

Magistrate Robinson suggested having the department heads and supervisors meet and have conversations with their employees about progression plans.

Clerk Barger stated that people that are closest to the problem are closest to the solution; let the people that are doing the work help decide how the work should be done. He is proud of the work this Court has done over the years and the discussions they are having to better their employees.

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Magistrate Tudor stated that the main goal in retaining employees is by letting them know that there could be a better position for employees if they work for it and want to move up the ladder; let them see there is a future for them.

IN RE: Personnel—EMA/CSEPP:

Dustin Heiser, EMA/CSEPP Director, recommended the hiring of Makenzie Davis as EMA Public Information Officer at a yearly rate of \$40,000 effective August 17, 2022.

Motion by John Tudor seconded by Tom Botkin to approve the hiring of Makenzie Davis as EMA Public Information Officer at a yearly rate of \$40,000 effective August 17, 2022.

Motion carried on roll call vote as follows:

Tom Botkin-Yes Roger Barger- Not in Attendance

John Tudor- Yes Ben Robinson III- Yes

Reagan Taylor – Yes

IN RE: Personnel—Animal Shelter:

Jill William, Deputy Judge Executive, recommended the promotion of Kaitland Banks as the Animal Care and Control Director at a yearly rate of \$44,000.00 effective August 17, 2022.

Motion by Tom Botkin seconded by Ben Robinson III to approve the promotion of Kaitland Banks as the Animal Care and Control Director at a yearly rate of \$44,000.00 effective August 17, 2022.

Motion carried on roll call vote as follows:

Tom Botkin-Yes Roger Barger- Not in Attendance

John Tudor- Yes Ben Robinson III- Yes

Reagan Taylor – Yes

IN RE: Personnel—Fire Department:

Tim Gray, Chief, recommended the promotion of Joseph Meade from a Firefighter II to Firefighter III at a rate of \$9.74/hour effective August 17, 2022.

Motion by Ben Robinson III seconded by John Tudor to approve the promotion of Joseph Meade from a Firefighter II to Firefighter III at a rate of \$9.74/hour effective August 17, 2022.

Motion carried on roll call vote as follows:

Tom Botkin-Yes Roger Barger- Not in Attendance

John Tudor- Yes Ben Robinson III- Yes

Reagan Taylor – Yes

IN RE: Personnel—Fire Department:

Tim Gray, Chief, recommended the promotion of Jackson Roederer from a Firefighter II to Firefighter III at a rate of \$9.74/hour effective August 17, 2022.

Motion by Ben Robinson III seconded by John Tudor to approve the promotion of Jackson Roederer from a Firefighter II to Firefighter III at a rate of \$9.74/hour effective August 17, 2022.

Motion carried on roll call vote as follows:

Tom Botkin-Yes Roger Barger- Not in Attendance

John Tudor- Yes Ben Robinson III- Yes

Reagan Taylor – Yes

IN RE: Personnel—Fire Department:

Tim Gray, Chief, recommended the hiring of William Jordan as a Firefighter I at a rate of \$8.74/hour effective August 31, 2022.

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Motion by John Tudor seconded by Tom Botkin to approve the hiring of William Jordan as a Firefighter I at a rate of \$8.74/hour effective August 31, 2022.

Motion carried on roll call vote as follows:

Tom Botkin-Yes Roger Barger- Not in Attendance

John Tudor- Yes Ben Robinson III- Yes

Reagan Taylor – Yes

IN RE: Personnel—Fire Department:

Tim Gray, Chief, recommended the hiring of Shane Thornton as a Firefighter I at a rate of \$8.74/hour effective August 31, 2022.

Motion by John Tudor seconded by Ben Robinson III to approve the hiring of Shane Thornton as a Firefighter I at a rate of \$8.74/hour effective August 31, 2022.

Motion carried on roll call vote as follows:

Tom Botkin-Yes Roger Barger- Not in Attendance

John Tudor- Yes Ben Robinson III- Yes

Reagan Taylor – Yes

IN RE: Personnel—Fire Department:

Tim Gray, Chief, recommended the hiring of Justin Harvey as a Firefighter I at a rate of \$8.74/hour effective August 31, 2022.

Motion by Ben Robinson III seconded by Tom Botkin to approve the hiring of Justin Harvey as a Firefighter I at a rate of \$8.74/hour effective August 31, 2022.

Motion carried on roll call vote as follows:

Tom Botkin-Yes Roger Barger- Not in Attendance

John Tudor- Yes Ben Robinson III- Yes

Reagan Taylor – Yes

IN RE: Personnel—Fire Department:

Tim Gray, Chief, recommended the promotion of Benjamin Hall as Lieutenant at a rate of \$11.74/hour and annual salary of \$39,563.80 effective August 17, 2022.

Motion by Tom Botkin seconded by Ben Robinson III the promotion of Benjamin Hall as Lieutenant at a rate of \$11.74/ hour and annual salary of \$39,563.80 effective August 17, 2022.

Motion carried on roll call vote as follows:

Tom Botkin-Yes Roger Barger- Not in Attendance

John Tudor- Yes Ben Robinson III- Yes

Reagan Taylor – Yes

IN RE: Personnel—Fire Department:

Tim Gray, Chief, recommended the promotion of Gregory Lovett as Lieutenant at a rate of \$11.74/hour and annual salary of \$39,563.80 effective August 17, 2022.

Motion by John Tudor seconded by Ben Robinson III to approve the promotion of Gregory Lovett as Lieutenant at a rate of \$11.74/ hour and annual salary of \$39,563.80 effective August 17, 2022.

Motion carried on roll call vote as follows:

Tom Botkin-Yes Roger Barger- Not in Attendance

John Tudor- Yes Ben Robinson III- Yes

Reagan Taylor – Yes

IN RE: Personnel—Fire Department:

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Tim Gray, Chief, recommended the promotion of Logan King as Captain at a rate of \$13.49/ hour and annual salary of \$45,461.38 effective August 17, 2022.

Motion by Ben Robinson III seconded by John Tudor to approve the promotion of Logan King as Captain at a rate of \$13.49/hour effective August 17, 2022.

Judge Taylor explained to the Court that the hourly rates for Firefighters doesn't include hazardous pay and mandatory overtime which is reflected in the salary amount.

Motion carried on roll call vote as follows:

Tom Botkin-Yes Roger Barger- Not in Attendance

John Tudor- Yes Ben Robinson III- Yes

Reagan Taylor – Yes

IN RE: Personnel—Fire Department:

Tim Gray, Chief, recommended the promotion of Greg Cox as Battalion Chief at a rate of \$15.00/hour and annual salary of \$50,550.00 effective August 17, 2022.

Motion by John Tudor seconded by Ben Robinson III to approve the promotion of Greg Cox as Battalion Chief at a rate of \$15.00/hour and annual salary of \$50,550.00 effective August 17, 2022.

Judge Taylor stated that Cox is a wonderful leader, and a good person.

Motion carried on roll call vote as follows:

Tom Botkin-Yes Roger Barger- Not in Attendance

John Tudor- Yes Ben Robinson III- Yes

Reagan Taylor – Yes

IN RE: Judge's Report:

- Berea Parks & Recreation and Berea Fire Department are hosting a B-Town Spray Down today from 2 PM to 4 PM at the Berea Skate Park.
- Richmond Parks & Recreation and Richmond Fire Department will have their last Park & Play of the season Wednesday, August 10th from 1 PM to 3 PM at 450 Keeneland Apartments (near the Leasing Office). Make sure to bring water clothes.
- The Bourbon Jam Festival will be Saturday, August 13th from 10 AM to 10 PM at the Richmond Mall. There will be music, a car & motorcycle show, food trucks, and events for the kids.
- Madison County Schools and Berea Independent's first day for students is Wednesday, August 17th. Model Laboratory School's first day is Monday, August 29th. Please be mindful of the school buses & increased traffic.
- Chenault Vineyards is hosting their Vibe in the Vines Music Festival on Saturday, August 20th beginning at 10 AM. Please visit their website for tickets and more information.
- The 10th annual Hospice Care Plus Bowling Tournament will be Sunday, August 21st at Galaxy Bowling Center in Richmond from 2 PM to 4 PM. All bowlers are welcome. Contact Hospice Care Plus in Richmond for more information.
- The Kentucky Transportation Cabinet began work for the KY 52 project in Madison County. This project is the relocation of KY 52 from Wallace Mill Road to the Duncannon/Interstate 75 Interchange. The anticipated date of completion is November 1, 2024. The traveling public will be informed of impacts throughout the duration of the project.

Comments from Magistrates:

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Magistrate Tudor stated that he and Shepherd have been working on finalizing the blacktop decisions for District 3 for the fall, and thanked Shepherd for all his efforts in the road department and working with the Magistrates on getting the most needed roads fixed with what money they have. He discussed the fun that was had by all and the turnout at the County Fair this year, even with the rain most nights. Tudor cautions the public to be mindful of school starting next week and to watch for buses loading and unloading children. He is also thankful for the hires and promotions presented today.

Magistrate Robinson thought it was a successful County Fair this year as well. He expressed his appreciation to Elliston for the discussion today, and for the new hires and promotions they are working on getting. The 1st District is also working on finalizing their blacktopping efforts in getting as many needed roads repaired as possible.

Magistrate Botkin expressed his gratitude for Judge Taylor for his vision in creating a HR department years ago, and for Elliston and her work within that department. He also stated that they have finalized their list of roads needing repairs to be fixed in the fall. There will be work done on Crooksville Rd and Caleast soon, so use caution in those areas. Botkin also stated that a lot of the State Road resources is being allocated to the flood damaged areas of Kentucky, therefore, if anyone has any issues with local state roads, please be patient.

Judge Taylor recognized Lisa Cassity with the City of Richmond and thanked her for her 14 years of service to the community. He thanked Mayor Blythe for his attendance today.

Sheriff Coyle thanked the citizens of Madison County for their help and donations to those affected by the flooding in Eastern Kentucky, as well as the Court for donating surplus vehicles.

Jailer Tussey also thanked those who donated to Eastern Kentucky, and they are still collecting items behind their building if anyone would like to drop off supplies, water, etc.

Comments from Department Heads:

Dustin Heister wanted to make the Court aware that the Madison County EMA has deployed 3 individuals, Jason Conley, Taylor Hoffman, & Shane Brinley, to help in the support of the command center that is going on in Eastern Kentucky. The EMA was also able to take some of their Medical Buses to some locations to help transport patients in Nursing Homes and Hospitals in that area. He thanked the Court for their support of those endeavors.

Comments from the Audience:

Mayor Blythe stated that the City of Richmond will be putting together some efforts to assist the people of Eastern Kentucky. He also informed the Court that the State is working on finishing up the blacktopping on Main Street and updating the curbs and asked for patience on getting that work completed.

IN RE: Pay Claims and Approve Transfers:

Motion made by Tom Botkin seconded by John Tudor to approve to pay claims and transfers.

ANNOUNCE NEXT COURT DATE:

Judge Taylor announced the next court date for August 23, 2022, in Richmond at 9:30AM.

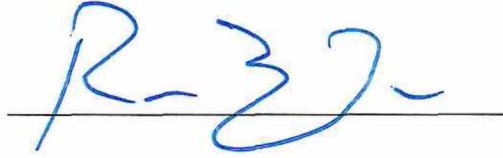
IN RE: ADJOURNMENT

Motion from Tom Botkin to adjourn, seconded by Ben Robinson III. Hearing no objection, the meeting adjourned at 11:09 AM.

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REAGAN TAYLOR MADISON CO. JUDGE/EXECUTIVE